



WHEN CULTURE IMPACTS DECISION MAKING

US 2 BEHAVIORAL HEALTH CARE INC



COURSE DESCRIPTION

Perhaps you have heard about Americans and their rugged individualism. Has it ever occurred to you that this trait is not shared by all cultures around the globe? In fact, many cultures do not foster a sense of individualism at all; decisions are often made by groups, families, and communities for the individuals that are members. The differences go beyond individualism vs. collectivism. Culture is a dominant force that affects how people make many decisions and this is one reason why we, humans, create confusion when we assume we know another person's intentions or process for making decisions. Understanding this dynamic is essential for inclusive leadership which leads to an environment that champions equity.

This course examines how one's culture impacts decision-making in various settings. Leaders are constantly faced with complicated and difficult decisions that can result in ambiguous outcomes; this is ethically and morally confusing. Understanding cultural concepts such as collectivism and individualism enables leaders to bridge differences between themselves, their colleagues, and those they supervise. Participants will acquire a better understanding of ethical decision-making when cross-cultural conflicts occur, while also becoming aware of their own implicit biases and implications.

INSTRUCTOR

PETER LEE
D&I CONSULTANT

The workshop will address these issues through a combination of interactive dialogue, focused discussion, applied-practice exercises, and small group work.

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CONTINUING EDUCATION

This workshop can be certified by NASW Wisconsin Chapter and satisfies Continuing Education requirements set by State of Wisconsin Department of Safety and Professional Services. Participants practicing as licensed Counselors, Social Workers and Therapists will receive 4 Continuing Education Hours (CEUs) or .4 Continuing Education Units (CEUs) upon completion of the course.